

COLONEL CRAWFORD LOCAL SCHOOLS ATHLETIC DEPARTMENT CODE OF CONDUCT

PREFACE:

Participation in all extra-curricular activities, including athletics, is a privilege. As such, when violations of the athletic code of conduct occur the privilege of participation may be withdrawn. All student athletes who discipline themselves according to the code of conduct and who spend long hours preparing and training may have the privilege of participating. Student athletes will hold themselves to a higher standard of behavior than students who are not athletes and willingly abide by code of conduct and training rules established by the administration and by the Colonel Crawford Board of Education.

OFFENSES:

- 1) No Stealing or destruction of property – public or private
- 2) No convictions on criminal or civil charges other than traffic violations.
- 3) No serious violations of the “Student Code of Conduct”
- 4) No serious unsportsmanlike conduct or blatant disrespect for school rules.
- 5) An athlete quitting a sport after the first two weeks from the date of the beginning of the sports season as set by the O.H.S.A.A. will not be permitted to participate in any other sport or conditioning program for the duration of the season in progress.

USE OF ALCOHOL, TOBACCO, AND OTHER DRUGS

Athletes shall be disciplined for:

- 1) Use and/or possession of alcohol, drugs, or look-alike drugs, possession of drug paraphernalia, or being under the influence of alcohol, drugs, prescription drugs, non-prescribed drugs, or look-alike drugs.
- 2) Use or possession of tobacco in any form. This includes electronic cigarettes, vaps, vapors, and/or e-cigarettes
- 3) Testing positive for drug, alcohol, and/or tobacco use under the provisions of the Random Urine Drug Testing Policy of the Colonel Crawford School District.

FIRST OFFENSE:

CHOICE 1

1. Loss of privilege of participation on team for 20% of the season’s activity and/or driving.
2. Attend all practices
3. Complete 20 hours of unpaid volunteer community service. Prior approval of athletic director is required
4. **Participate in Drug Education Program. Documentation must be sent to school**
5. Submit to three follow-up unannounced drug tests at the parent/guardian expense. The drug testing company under contract with the school district will provide drug testing.
6. Loss of varsity leadership position.

[Failure to complete requirements of choice one \(1\) results in non-participation in athletics for one year.](#)

SECOND OFFENSE:

CHOICE 1

1. Loss of privilege of participation on team for 40% of the season’s activity and/or driving.
2. Attend all practices
3. Complete 40 hours of unpaid volunteer community service. Prior approval of athletic director is required
4. Complete an assessment from a Certified Chemical Dependency Counselor and any treatment recommendations from the assessment. Documentation of assessment must be sent to school.
5. Submit to three follow-up unannounced drug tests at the parent/guardian expense. The drug testing company under contract with the school district will provide drug testing.
6. Loss of varsity leadership position.

Failure to complete choice one (1) results in non-participation in athletics for one year.

THIRD OFFENSE:

Athletic participation denied for one (1) year from the date of infraction. Repeat assessment by Certified Chemical Dependency Counselor, submit to three unscheduled follow-up drug tests at the parent/guardian expense, complete all recommendations from the assessment, and receive a favorable progress report from a Certified Chemical Dependency Counselor, prior to reinstatement.

ASSIST IN FALSIFICATION OF A DRUG TEST

FIRST OFFENSE:

CHOICE 1

1. Loss of privilege of participation on team for 20% of the season's activity and/or driving.
2. Attend all practices
3. Complete 20 hours of unpaid volunteer community service. Prior approval of athletic director is required
4. Participate in Drug Education Program. Documentation must be sent to school
5. Submit to three follow-up unannounced drug tests at the parent/guardian expense. The drug testing company under contract with the school district will provide drug testing.
6. Loss of varsity leadership position.

Failure to complete requirements of choice one (1) results in non-participation in athletics for one year.

SECOND OFFENSE:

CHOICE 1

1. Loss of privilege of participation on team for 40% of the season's activity and/or driving.
2. Attend all practices
3. Complete 40 hours of unpaid volunteer community service. Prior approval of athletic director is required
4. Complete an assessment from a Certified Chemical Dependency Counselor and any treatment recommendations from the assessment. Documentation of assessment must be sent to school.
5. Submit to three follow-up unannounced drug tests at the parent/guardian expense. The drug testing company under contract with the school district will provide drug testing.
6. Loss of varsity leadership position.

Failure to complete choice one (1) results in non-participation in athletics for one year.

THIRD OFFENSE:

Athletic participation denied for one (1) year from the date of infraction. Repeat assessment by Certified Chemical Dependency Counselor, submit to three unscheduled follow-up drug tests at the parent/guardian expense, complete all recommendations from the assessment, and receive a favorable progress report from a Certified Chemical Dependency Counselor, prior to reinstatement.

DRUG, ALCOHOL OR TOBACCO SELF-REFERRAL

Self-referral, by definition, is when the student-athlete and/or parent/guardian initiate contact with the coach or an administrator in seeking assistance with a drug, alcohol, or tobacco problem. The self-referral must occur prior to the alleged misconduct being reported to the administration. Self-referral also applies in the case of drug testing when a student refers him or herself prior to receiving a positive result from the Medical Review Officer. The self-referral option may be used one time only for the student's athletic career and is not applicable when an administrator, coach, or law enforcement official catches the athlete in a drug, alcohol, or tobacco violation. With self-referral there shall be no prohibition from game participation and the self-referral will not be considered a violation in steps two through five are completed.

1. Attend all required practices.
2. Complete twenty (20) hours of unpaid volunteer community service. Prior approval of athletic director is required.
3. Participate in a drug education program. Documentation must be sent to school.
4. Submit to three follow-up unannounced drug tests at the parent/guardian expense. The drug testing company under contract with the school district will provide drug testing.
5. Lose varsity leadership position.

Failure to comply will result in loss of privilege to participate in athletics for a period of one year from the date of the self-referral.

School District Students

OVERVIEW

The procedure for initial and random drug testing of students in athletics, extracurricular activities, and students wishing to obtain a parking permit is accomplished in conjunction with an independent drug testing Vendor selected by the Board of Education. Following the initial testing, the Vendor is provided by the Designated Official a list of eligible students and in turn randomly selects up to 20% of these students for drug testing at regular intervals. The Vendor will send qualified collectors to the school who will oversee the collection of all specimens as outlined in this document. The Vendor will provide Medical Review Officer (MRO) services for interpretation and verification of results. Results are reported to the Designated Official or Designated Official by the MRO. Specimens are collected as split specimens.

1. A STATEMENT OF NEED AND PURPOSE

Recognizing that observed and suspected use of alcohol and illicit drugs by Colonel Crawford Local School District students is a serious concern, a program of deterrence will be instituted as a pro-active approach to a truly drug free school. Likewise, students using illegal drugs pose a threat to their own safety, as well as to that of other students. The purpose of this program is fourfold:

- (1) to provide for the safety of all Students;
- (2) to undermine the effects of peer pressure by providing a legitimate reason for Students to refuse to use illegal drugs;
- (3) to encourage Students who use drugs to participate in drug treatment programs; and
- (4) prevent the impact drug and alcohol use has on the learning centers of the brain allowing students to achieve their full academic potential while a student within Colonel Crawford Local Schools.

The program is designed to create a safe, drug free, environment for Students and assist them in getting help when needed.

2. SUPPORTING DATA

- a.** Random urine drug testing of a public school is legal as determined by the United States Supreme Court in the case of **Vernonia School District 47J (Oregon) v. Wayne and Judy Acton** and **Pottawatomie v. Earls**.

3. DEFINITIONS

Vendor - The medical office or company selected by the Board of Education to carry out the policy and procedure.

Designated Official - The individual hired by the school or district to oversee the drug testing program of the school or district.

Medical Review Officer (MRO) - A licensed physician trained and certified in the process and interpretation of drug testing results.

Illicit substance - A drug classified by the Drug Enforcement Administration (DEA) as being available only by prescription from a physician or classified as being controlled and having no therapeutic use.

Banned Substance - A substance defined by School policy as being banned from use by students.

Student Participant - A qualified student participating on a sanctioned athletic team as defined by the State Athletic Association, an extracurricular activity as defined by the board, or a student wishing to receive a parking permit.

SAMHSA - The Substance Abuse and Mental Health Services Administration; a governmental agency that certifies toxicology laboratories that perform drug testing following strict guidelines and constant quality assurance programs.

GC/MS - Gas Chromatography/Mass Spectroscopy; a scientific process to identify specific chemical compounds. A molecular fingerprint is obtained that identifies a chemical compound with 100% accuracy.

Quantitative Levels - The measurement levels of a specific chemicals in the urine reported usually in nanograms per milliliter (ng/ml).

Chain-of-custody Form - A preprinted form provided by the testing laboratory that records all contact with the provided specimen. The form is initiated by the collector and donor then follows with the specimen until the results are certified by the testing scientist and forwarded to the MRO for final certification.

Adulterant/Adulteration – Any attempt to alter the outcome of a urine drug test by adding a substance to the sample, attempting to switch the sample, or otherwise interfere with the detection of illicit or banned substances in the urine, or purposefully over hydrating oneself in an attempt to dilute the urine to decrease possible detection of illicit or banned substances.

4. PROCEDURES FOR STUDENTS

a. Informed Consent for Testing

At the beginning of each year/season or when a student moves into the District, students and parent/guardian/custodian will complete and sign the **Colonel Crawford Local Code of Conduct and Expectations Informed Consent Agreement** (Exhibit A). No student may participate and/or receive a parking permit until this form is properly executed and on file with the School.

b. Urine Drug Testing Frequency

At the beginning of each year/season or when a student moves into the District, all students wishing to participate in athletics, extracurricular activities, or park on campus may be subject to urine testing for illicit or banned substances as specified in Paragraph 9 below. Following enrollment, up to 20% of eligible students will be randomly tested on up to a bi-weekly basis anytime during the school year. Any student who refuses to submit to urine drug testing will be considered a positive test under article 7b.

c. Sample Collection

Samples will be collected as outlined under Vendor Requirements, Paragraph 6 below. Any eligible student selected randomly for urine drug testing who is not in school on the day of testing will be tested at the next available testing time. Students not able to provide an adequate urine specimen at the testing time will be unable to participate or park until the proper specimen is provided. Arrangements may be made for special collections at a Vendor Collection site with prior approval of the Designated Official or Designated Official. There may be an additional fee associated with the use of an off-site collection point.

5. CONFIDENTIALITY OF RESULTS

All drug test results are considered confidential information and will be handled accordingly. Those persons having results reported to them as set forth by this Policy must sign a Confidentiality Statement (Exhibit B).

6. VENDOR REQUIREMENTS

At a minimum, the Vendor must be able to provide the following services:

a. Random Selection of Eligible Students

Once provided a list of eligible students, the Vendor must select the required number of students in a random and confidential manner. Up to bi-weekly, the Vendor will arrange with the Designated Official a day and time to do the collection of specimens. The schedule will not follow any recognizable pattern. The selected student names will be given to the Designated Official, who will arrange for these students to report to the collection area.

b. Collection of Urine Specimens

The Vendor will oversee the collection of urine specimens as outlined in the **Procedures for Random Urine Drug Testing of Colonel Crawford Local School District**

Students . Chain of Custody forms will be provided by The Vendor that meet the criteria of this Policy and that of the testing laboratory. Students will be given as much privacy as possible in the obtaining of the specimen.

c. Testing of Urine Specimens

The Vendor will have all specimens tested for the specified illicit or banned substances by a qualified laboratory certified by the **Substance Abuse and Mental Health Services Administration (SAMHSA)** following the guidelines of the **Department of Health and Human Services (HHS)**. The testing laboratory should have greater than 10 years experience in toxicology testing and chain-of-custody procedures. All specimens must be initially tested using a highly accurate immuno-assay technique, with all presumptive positive results then confirmed by a **Gas Chromatography/Mass Spectroscopy (GC/MS)** confirmatory test (understanding that no current GC/MS test is available for LSD).

The testing laboratory must be able to test for the following drug classes, substances or their metabolites in collected urine specimens. The Designated Official may specify specific classes or substances to be tested.

Alcohol	Amphetamines	Anabolic Steroids
Barbiturates	Benzodiazepines	Cocaine Metabolites
LSD	Marijuana Metabolites	Methadone
MDMA (Ecstasy)	Nicotine	Opiates
Phencyclidine	Propoxyphene	

d. Medical Review Officer (MRO) Services

The Vendor will provide MRO services by a licensed physician who is certified by the **Medical Review Officer Certification Council (MROCC)** or the **American Association of Medical Review Officers** as having proven by examination to have had the appropriate medical training to interpret and evaluate drug test results and thus qualified for certification as a Medical Review Officer. Additionally the MRO must demonstrate a willingness to abide by the **Procedure for Random Urine Drug Testing of Colonel Crawford Local School District Students** as to the evaluation of positive drug tests and reporting findings in a timely and confidential manner. All results will be kept on file for a period of seven years.

e. Reporting of Random Urine Test Results by Vendor

The MRO will certify all urine drug screens as negative or positive. Positive findings will be reported by telephone in a confidential manner to the Parent and then the Designated Official.

f. Statistical Reporting and Confidentiality of Urine Drug Test Results

The Vendor, testing laboratory, or MRO may not release any statistics on the rate of positive drug tests to any person, organization, news publication or media without expressed written consent of the Colonel Crawford Local School District Board of Education. However, the Vendor will provide the Designated Official with an annual report showing the number of

tests performed, rate of positive and negative tests, and what substances were found in the positive urine specimens.

7. PROCEDURES IN THE EVENT OF A POSITIVE RESULT

- a. Whenever a student's test result indicates the presence of illegal drugs or banned substances or adulteration, the following will occur after notification of the parent:

(1) The Designated Official, within 24 hours, will notify the parent/guardian/custodian first, then the student and Designated Official of any positive results. The Designated Official may keep all test results for a period up to one year.

(2) If the parent/guardian/custodian or student wish to contest the results, the Vendor will arrange for the split portion of the specimen to be submitted to another laboratory approved by the Board of Education for testing. This is done at parent/guardian/custodian or student expense. Such a request must be made to the Designated Official in writing within five working days from first notification of positive test results.

(3) The MRO may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.

b. First Positive Result

A positive result from the MRO or an altered sample will constitute a first positive. The student participant will forfeit 20% of their activity and/or driving, attend all practices, loss of varsity leadership position, participate in a school sanctioned drug education program, complete 20 hours of community service approved by the designated official, and submit to three follow-up drug tests at the parent/guardian expense. Failure to comply will result in suspension from activities and/or driving privileges for one calendar year.

c. Second Positive Result

A second positive result by MRO ruling or adulteration will result in the forfeiture of 40% of their activity and/or driving, attend all practices, loss of varsity leadership position, complete an assessment from a certified chemical dependency counselor and recommendations, complete 40 hours of community service, and continue or repeat the three follow-up drug tests at the parent/guardian expense. Failure to comply will result in suspension from activities and/or driving privileges for one calendar year.

d. Third Positive Result

A third positive result by MRO ruling or adulteration will result in the student participant being barred from participation in any athletic activity, extracurricular activity and/ or parking on campus for one calendar year. Prior to reinstatement the student must repeat the assessment and show significant progress toward rehabilitation from a certified chemical dependency

program. The three follow-up drug tests will be repeated at the parent/guardian expense. Meeting with athletic director to get reinstated into activity and/or driving privileges.

e. Self Referral.

A student who refers themselves prior to receiving a positive result from the MRO will comply with the requirements set in section 7b of this policy, except there will be no forfeiture of the activity and/or driving privileges. Self referrals may be used as a first offense only, subsequent positives following a referral will continue to actions stated in 7c and 7d. A student may only self-refer one time while a student in the Colonel Crawford Local School District.

f. Prescription Drug Error Positive

A student that is determined to have used a prescription drug without a legal prescription in their name will be given a positive test result by the MRO. If in meeting with the Parent/Guardian it is determined that this is the result of a parent/guardian error and not an intended abuse of the substance, the following will occur: The parent will submit, in writing to the designated official, an explanation of the error and recognition of the law in regards to prescription drugs. Upon receipt of this document and recognition as a reasonable explanation by the Designated Official, the suspension from driving and activities will be lifted and no assessment or intervention will be required.. The student will undergo a follow-up drug screen at the parent's expense to ensure the banned substance(s) are gone or in decay. Upon completion of these requirements, this positive test will be removed from the student's record. This rule may only be applied one time in a student's enrollment within the school district. Further errors ruled positive by the MRO will constitute the actions listed above.

8. NON-PUNITIVE NATURE OF POLICY

No student will be penalized academically for testing positive for illegal drugs or banned substances. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the Colonel Crawford Local School District Board of Education will not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent, legal guardian, or custodian will be notified at least 72 hours before response is made by the Colonel Crawford Local School Board of Education, to the extent permitted by such subpoena or legal process.

9. ILLICIT OR BANNED SUBSTANCES

For the purpose of this Policy, the following drug classes, substances or their metabolites that can be tested for are considered illicit or banned for Colonel Crawford Local School District Students:

Alcohol	Amphetamines	Anabolic Steroids
Barbiturates	Benzodiazepines	Cocaine Metabolites
LSD	Marijuana Metabolites	Methadone
MDMA (Ecstasy)	Nicotine	Opiates
Phencyclidine	Propoxyphene	

END OF POLICY

Procedures for Random Urine Drug Testing of Colonel Crawford Local School District Students

1. LIST OF ELIGIBLE STUDENTS

The Designated Official will prepare a list of eligible students. This list will be forwarded to the Vendor for the random selection of students who will submit urine specimens for testing.

2. RANDOM SELECTION OF STUDENTS FOR TESTING

The Vendor will use a system to assure that students are selected in a random fashion. This system will utilize a computer based system designed specifically for the purpose of randomly selecting individuals for drug testing.

3. SCHEDULING OF URINE DRUG TESTING

Urine drug testing is unannounced. The day and date are selected by the Designated Official and confirmed with the Vendor. Random testing may be done up to bi-weekly, but not during holidays and spring break.

4. TESTING YEAR

The testing year begins the date the first activity for the upcoming school year commences and continues for 365 days thereafter.

5. FORM COMPLETION

The Vendor is responsible for seeing that proper drug testing custody and control forms are used that satisfy the needs of the **Policy for Random Urine Drug Testing of Colonel Crawford Local School District Students** and the testing laboratory. A student number will be used for identification with the student's name only appearing on the copies that go to the donor, MRO, and School Official.

6. COLLECTION PROCESS

Selected Students are escorted from class to the collection site. A specimen of urine is collected following this process:

- a. No purses, bags or containers may be taken into the collection area with the student. All extra coats, vests, jackets, sweaters, etc., are to be removed before entering the collection area.
- b. The collector adds a blueing agent (food coloring) to the water in the urinal or toilet.
- c. Student is asked to rinse their hands and dry them. If no water is easily accessible, a non-alcoholic wipe may be used instead.

- d. The drug testing custody and control form is completed by the Student and collector.
- e. The student is told to urinate directly into the provided container and should provide a sufficient amount of urine (at least 30ml) in one attempt. The student is also told they are to hand the container of urine to the collector.
- f. The student enters a closed stall to collect the specimen, then hands the container to the collector.
- g. The collector checks the volume, reads and records the temperature within four minutes of collection, and looks for evidence of tampering.
If tampering is suspected, a second specimen will be requested. A second suspected tampered specimen will be considered *refusal to test* and the Designated Official notified.
- h. With the student watching, the collector will pour the specimen into the two bottles and recap the specimen bottles tightly.
- i. The collector takes the bottle seals and places them over the caps and sides of the bottles and ensures they are properly signed and initialed.
- j. The sealed bottles are placed inside the transport bag
- k. The top lab copies of the drug testing custody and control form are folded with the top portion visible to the outside and placed in the Requisition Pouch. The transport bag and pouch are sealed as indicated. The student completes the COC and is given the donor copy of the form.
- l. The Student may wash their hands and is then sent back to class.
- m. The collector distributes the remaining copies of the form as required, being responsible for getting the appropriate copy of the form to the MRO in a timely manner.
- n. The Designated Official will be notified immediately of any student who refuses to give a urine sample or is suspected of adulteration.

7. MEDICAL REVIEW OFFICER (MRO) RESPONSIBILITIES

The MRO will review all results of urine drug testing. Any urine specimen testing positive for illicit drugs, banned substances, or adulteration will be handled in the following manner:

- a. The MRO determines if any discrepancies have occurred in the **Chain of Custody**.
- b. Depending on the substances found in the urine, if necessary the parent/guardian/custodian will be contacted to determine if the student is on any prescribed medication from a physician.
- c. If the student is on medication, the parent/guardian/custodian will be asked to obtain a letter from the prescribing physician, within five working days, to document what medications the student is currently taking. Failure to provide such requested information will be considered a positive result.
- d. The MRO will then determine if any of the prescribed medications resulted in the positive drug screen.
 - (1) For example, a drug screen positive for codeine may be ruled negative by the MRO when he receives a letter from the treating physician that the student has been prescribed Tylenol© with codeine as a pain medication following tooth extraction.
 - (2) Or, if the student has a positive drug screen for codeine and has no documented physician order for the medication (maybe a parent gave the student one of their pills), this would likely be ruled a positive drug test by the MRO.
 - (3) Drug screens positive for illicit drugs (marijuana, heroin, cocaine or alcohol, etc.) would automatically be considered positive by the MRO.
- e. The MRO may use quantitative results to determine if positive results on repeat tests indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative results may be reported.
- f. Finally, the MRO, based on the information given, will certify the drug test results as positive or negative. Positives will be reported to the Designated Official by phone.

8. PICK-UP PROCESS

The Vendor is responsible for seeing that specimens are delivered to or picked up by the testing laboratory and the Chain of Custody form properly annotated.

9. PROCEDURES IN THE EVENT OF A POSITIVE RESULT

- a. Whenever a student's test result indicates the presence of illegal drugs or banned substances or adulteration, the following will occur after notification of the parent:
 - (1) The Designated Official, within 24 hours, will notify the parent/guardian/custodian first, then the student and Designated Official of any positive results. The Designated Official may keep all test results for a period up to one year.
 - (2) If the parent/guardian/custodian or student wish to contest the results, the Vendor will arrange for the split portion of the specimen to be submitted to another laboratory approved by the Board of Education for testing. This is done at parent/guardian/custodian or student expense. Such a request must be made to the Designated Official in writing within five working days from first notification of positive test results.

(3) The MRO may use quantitative results to determine if positive results on repeat testing indicate recent use of illicit or banned substances or the natural decline of levels of the illicit or banned substance from the body. If the MRO feels the quantitative levels determined to be above the established cutoffs do not reflect current use but natural decay, then a negative result may be reported.

b. First Positive Result

A positive result from the MRO or an altered sample will constitute a first positive. The student participant will forfeit 20% of their activity and/or driving, attend all practices, loss of varsity leadership position, participate in a school sanctioned drug education program, complete 20 hours of community service approved by the designated official, and submit to three follow-up drug tests at the parent/guardian expense. Failure to comply will result in suspension from activities and/or driving privileges for one calendar year.

c. Second Positive Result

A second positive result by MRO ruling or adulteration will result in the forfeiture of 40% of their activity and/or driving, attend all practices, loss of varsity leadership position, complete an assessment from a certified chemical dependency counselor and recommendations, complete 40 hours of community service, and continue or repeat the three follow-up drug tests at the parent/guardian expense. Failure to comply will result in suspension from activities and/or driving privileges for one calendar year.

d. Third Positive Result

A third positive result by MRO ruling or adulteration will result in the student participant being barred from participation in any athletic activity, extracurricular activity and/ or parking on campus for one calendar year. Prior to reinstatement the student must repeat the assessment and show significant progress toward rehabilitation from a certified chemical dependency program. The three follow-up drug tests will be repeated at the parent/guardian expense. Meeting with athletic director to get reinstated into activity and/or driving privileges.

e. Self Referral.

A student who refers themselves prior to receiving a positive result from the MRO will comply with the requirements set in section 7b of this policy, except there will be no forfeiture of the activity and/or driving privileges. Self referrals may be used as a first offense only, subsequent positives following a referral will continue to actions stated in 7c and 7d. A student may only self-refer one time while a student in the Colonel Crawford Local School District.

f. Prescription Drug Error Positive

A student that is determined to have used a prescription drug without a legal prescription in their name will be given a positive test result by the MRO. If in meeting with the Parent/Guardian it is determined that this is the result of a parent/guardian error and not an intended abuse of the substance, the following will occur: The parent will submit, in writing to the designated official, an explanation of the error and recognition of the law in regards to prescription drugs. Upon receipt of this document and recognition as a reasonable explanation by the Designated Official, the suspension from driving and activities will be lifted and no

assessment or intervention will be required.. The student will undergo a follow-up drug screen at the parent's expense to ensure the banned substance(s) are gone or in decay. Upon completion of these requirements, this positive test will be removed from the student's record. This rule may only be applied one time in a student's enrollment within the school district. Further errors ruled positive by the MRO will constitute the actions listed above.

END OF PROCEDURE

**COLONEL CRAWFORD LOCAL SCHOOLS CODE OF CONDUCT AND EXPECTATIONS
INFORMED CONSENT AGREEMENT**

Student Name _____
(Please Print)

Grade _____

AS A STUDENT:

- I understand and agree that participation in athletic or extracurricular activities and parking on school grounds is a privilege that may be withdrawn for violations of the **Code of Conduct and Expectations**, hereinafter **Code of Conduct**.

- I have read the **Code of Conduct** and throughly understand the consequences that I will face if I do not honor my commitment to the **Code of Conduct**.

- I understand and realize that there is risk of injury in participating in activities.

- I understand that when I participate in any athletic program, extracurricular activity, and/ or receive a parking permit, I will be subjected to initial and random urine drug testing, and if I refuse, it will be treated as a positive test. I have read the consent on the reverse of this form and agree to its terms.

- I understand this is binding while a student within the Colonel Crawford Local School District.

Student Signature

Date

AS A PARENT/GUARDIAN/CUSTODIAN:

- I have read the **Code of Conduct** and understand the responsibilities of my son/daughter/ward as a participant in athletic, extracurricular activities and/or parking privileges in the Colonel Crawford Local School District.

- I understand and realize that there is an assumed risk of injury involved for my son/daughter/ward as a participant in activities.

I understand that my son/daughter/ward, when participating in athletics, extracurricular activities and/or receiving a parking permit, may be subjected to initial and random urine drug testing, and if they refuse, will not be allowed to practice, participate, or park. I have read the consent on the reverse of this form and agree to its terms.

- I understand this is binding while my son/daughter/ward is a student within the Colonel Crawford Local School District.

Parent/Guardian/Custodian Signature

Date

Parent/Guardian/Custodian Name (print)

Home Phone

Work Phone

Consent to Perform Urinalysis for Drug Testing

We hereby consent to allow the student named on the front of this form to undergo urinalysis testing for the presence of illicit drugs or banned substances in accordance with the **Policy and Procedure for Random Urine Drug Testing of Colonel Crawford Local School District Students** as approved by the Colonel Crawford Local School District Board of Education.

We understand that the collection process will be overseen by a qualified vendor.

We understand that any urine samples will be sent only to a certified medical laboratory for actual testing, and that the samples will be coded to provide confidentiality.

We hereby give our consent to the medical vendor selected by the Colonel Crawford Local School Board, their laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform urinalysis testing for the detection of illicit drugs or banned substances.

We further give permission to the medical vendor selected by the Colonel Crawford Local School Board, its doctors, employees, or agents, to release all results of these tests to the Medical Review Officer (MRO) working for the medical vendor. We understand these results will be forwarded to the Designated Official and will also be made available to us.

We understand that consent pursuant to this **Informed Consent Agreement** will be effective for all activities in which this student might participate during the current school year.

We hereby release the Colonel Crawford Local School Board of Education, SPORT SAFE Testing Service, Inc. and its employees from any legal responsibility or liability for the release of such information and records.

READ CODE OF CONDUCT AND EXPECTATIONS ON REVERSE SIDE AND SIGN!

COLONEL CRAWFORD LOCAL SCHOOLS

Confidentiality Statement for Random Urine Drug Testing Program

I, _____, acknowledge that I will be privileged to hear and see sensitive information related to results of random urine drug testing performed on students of Colonel Crawford Local Schools. I pledge to keep any information given to me in strict confidence, and will only release this information to others as dictated by Board policy or with properly obtained permission of the student and parent/guardian/custodian.

Signature

Date